



Health & Safety Vallourec Policy

Respect for women and men is at the **heart of Vallourec's values and our duty**, and the foundation of our ambition for sustainable growth.

This respect begins with **Health and Safety** that requires, integrity, transparency, high standards, and professionalism.

That is why Vallourec is committed to rolling out the **highest Health and Safety standards across our operations and providing a safe and healthy working environment and ensuring physical and mental well-being for all.**

No task is so urgent we cannot take the time to perform our work safely.

The **preservation of the Health and Safety** of our employees and everyone who works for Vallourec is at the **core of our commitment** and our **absolute highest priority** in everything we do.

Beyond that, **Health and Safety is a strong lever** for our continuous improvement approach and directly contributes to our overall performance and **build up excellence.**

That is why we are fully determined **to become world best in class** in health and safety and to achieve our 2030 objectives:

- **ZERO LIFE CHANGING EVENT**
- **TRIR* < 0.2**
- **ZERO OCCUPATIONAL DISEASE**

We all share this responsibility and every manager is accountable to make Health and Safety a **prerequisite for any activity** to achieve these objectives by:

- Leading a **continuous risk reduction** approach based on respect for regulations and our Vallourec standards and **best practices**, in order to **provide intrinsically safe work installation.**
- **Leading by example with a visible commitment** on the shop floor to ensure the flawless application of the rules.
- **Fostering a Health and Safety culture**, by strengthening everyone's skills, raising awareness, and by developing **vigilance for oneself and others.**
- Developing **employee commitment and participation**, by defining roles and responsibilities with clear objectives, in order to achieve systematic **immediate action to correct any unsafe situation at work and in everyday life.**

Working safe is the most important decision we make. **Looking out for each other is the best way to get back to those we care about. Together we're safer!**

It is through this excellence in Health and Safety that we will build a stronger and sustainable new Vallourec. **I count on your commitment under all circumstances.**

Philippe Guillemot

*TRIR: Total Recordable Injury Rate