

Ordinary & Extraordinary Shareholders' Meeting of 22 May 2025

Voting results

Meudon – 22 May 2025

Number of shares composing the share capital	234 339 227
Number of shares with voting rights	234 339 227
Number of voting rights	234 339 227
Number of shareholders present, represented or voting by post	3896
Number of shares and voting rights owned by shareholders present, rep-resented or voting by post	175 157 820
Quorum	74.75 %

Resolutions	Votes					Résultat
	For	%	Against	%	Abstention / Invalid	
ORDINARY GENERAL MEETING						
Resolution 1 - Approval of the parent company financial statements for the 2024 fiscal year	174 943 190	99,94%	112 174	0,06%	101 181	Approved
Resolution 2 - Approval of the consolidated financial statements for the 2024 fiscal year	174 944 520	99,94%	109 750	0,06%	102 266	Approved
Resolution 3 - Allocation of net income for the 2024 fiscal year	175 130 557	99,99%	18 187	0,01%	7 719	Approved
Resolution 4 - Ratification of the cooptation of Mr. Keith James Howell as Director and renewal of mandate	174 528 486	99,66%	587 856	0,34%	39 922	Approved
Resolution 5 - Approval of the disclosures relating to each corporate officer's remuneration for the 2024 fiscal year required by Article L. 22-10-9-I of the French Commercial Code, as presented in the Corporate Governance Report	163 239 230	93,23%	11 855 919	6,77%	61 115	Approved
Resolution 6 - Approval of the fixed, variable and extraordinary components of the total remuneration and benefits paid during or awarded for the 2024 fiscal year to Philippe Guillemot in his capacity as Chairman and Chief Executive Officer	121 894 260	69,80%	52 732 755	30,20%	530 299	Approved
Resolution 7 - Approval of the remuneration policy for the Chairman and Chief Executive Officer for the 2025 fiscal year	152 238 667	87,39%	21 974 231	12,61%	944 516	Approved
Resolution 8 - Approval of the remuneration policy for Directors (other than the Chairman) for the 2025 fiscal year	173 136 180	98,88%	1 962 853	1,12%	58 573	Approved
Resolution 9 - Authorization to be given to the Board of Directors to trade in the Company's shares	173 485 427	99,06%	1 652 832	0,94%	19 146	Approved
EXTRAORDINARY GENERAL MEETING						
Resolution 10 - Authorization to be given to the Board of Directors to grant free shares	135 313 563	77,26%	39 815 768	22,74%	28 076	Approved
Resolution 11 - Delegation of authority to the Board of Directors to issue shares and/or securities with immediate or deferred rights to shares, without pre-emptive subscription rights, for subscription by members of employee share ownership plans	174 140 648	99,44%	988 295	0,56%	28 663	Approved
Resolution 12 - Delegation of authority to the Board of Directors to issue shares and/or securities with immediate or deferred rights to shares, without pre-emptive subscription rights, to employees and corporate officers of the Company	174 255 402	99,50%	876 213	0,50%	25 991	Approved

Resolutions	Votes					Résultat
	For	%	Against	%	Abstention / Invalid	
and Vallourec Group companies related to the Company within the meaning of Article L. 225-180 of the French Commercial Code, other than members of an employee share ownership plan						
Resolution 13 - Modification of Article 10 (Organization and operation of the Board of Directors) of the articles of association pursuant to Law n° 2024-537 of 13 June 2024 aimed at increasing the financing of businesses and the attractiveness of France and to specify the powers of the Lead Independent Director	174 489 380	99,65%	611 895	0,35%	56 422	Approved
ORDINARY GENERAL MEETING						
Resolution 14 - Powers for the formalities	175 014 678	99,93%	121 192	0,07%	21 628	Approved