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THE CERTIFICATION COMMITTEE OF
ETHIC Intelligence

upon the results of an audit has awarded

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ANTI-CORRUPTION COMPLIANCE CERTIFICATION

in the form of an Anti-Corruption Compliance Program Certificate
for having satisfied the corresponding terms of reference

Certificate validity
3 October 2018 - 02 October 2021

Philippe Montigny
Chairman of the Certification Committee
ETHIC Intelligence

www.ethic-intelligence.com

A small white rectangular box containing a handwritten signature in black ink, which appears to be 'Philippe Montigny'.