

Ordinary & Extraordinary Shareholders' Meeting of 20 April 2021

Voting results

Boulogne-Billancourt – 20 April 2021

Number of shares composing the share capital	11 449 694
Number of shares with voting rights	11 428 616
Number of voting rights	11 790 990
Number of shareholders represented or voting by post	4 166
Number of voting rights owned by shareholders represented or voting by post	5 041 640
Number of shares owned by shareholders represented or voting by post	4 845 614
Quorum	42.39 %

Resolutions	Vote					State of adoption
	For	%	Against	%	Abstention	
Resolution 1 - Approval of the parent company financial statements for the 2020 fiscal year	4 656 894	96.18	184 971	3.82	199 775	Approved
Resolution 2 - Approval of the consolidated financial statements for the 2020 fiscal year	4 656 914	96.18	184 962	3.82	199 764	Approved
Resolution 3 - Allocation of the net income/(loss) for the 2020 fiscal year	4 654 263	96.15	186 384	3.85	200 993	Approved
Resolution 4 - Approval of the information referred to in L.22-10-9, I of the French Commercial Code included in the corporate governance report	4 625 790	95.81	202 467	4.19	213 383	Approved
Resolution 5 - Remuneration of Mr. Philippe Crouzet for 2020	4 416 499	92.19	374 259	7.81	250 882	Approved
Resolution 6 - Remuneration of Mr. Edouard Guinotte for 2020	4 416 817	92.15	376 302	7.85	248 521	Approved
Resolution 7 - Remuneration of Mr. Olivier Mallet for 2020	4 410 274	92.13	376 597	7.87	254 769	Approved
Resolution 8 – Remuneration of Ms. Vivienne Cox for 2020	4 569 854	95.47	216 894	4.53	254 892	Approved
Resolution 9 - Compensation policy for the Chairman of the Management Board for 2021	4 546 564	95.13	232 710	4.87	262 366	Approved
Resolution 10 - Compensation policy for the members of the Management Board (other than the Chairman) for 2021	4 535 507	94.93	242 086	5.07	264 047	Approved
Resolution 11 - Compensation policy for the Chairman of the Supervisory Board for 2021	4 552 367	95.30	224 590	4.70	264 643	Approved
Resolution 12 - Compensation policy for the members of the Supervisory Board (other than the Chairman) for 2021	4 544 716	95.14	232 058	4.86	264 866	Approved
Resolution 13 - Approval of the related-party agreement referred to in Articles L.225-86 et seq. of the French Commercial Code, concerning a subscription agreement entered into with Nippon Steel Corporation in connection with the capital increase with preferential subscription rights that is the subject of the 16 th resolution	2 810 227	92.38	231 703	7.62	243 526	Approved

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Resolution 14 – Approval of the related-party agreement referred to in Articles L.225-86 et seq. of the French Commercial Code, concerning a subscription agreement entered into with Bpifrance Participations SA in connection with the capital increase with preferential subscription rights that is the subject of the 16 th resolution	2 816 233	92.27	236 053	7.73	239 086	Approved
Resolution 15 - Authorization to be given to the Management Board to trade in the Company's shares	4 542 330	94.59	259 689	5.41	239 620	Approved
Resolution 16 - Delegation of authority to be given to the Management Board to decide on a capital increase in cash through the issuance of new ordinary shares of the Company, with shareholders' preferential subscription right	4 184 186	83.34	836 198	16.66	21 256	Approved
Resolution 17 - Delegation of authority to be given to the Management Board to decide on a capital increase in cash to be paid up by way of set-off of claims through the issuance of new ordinary shares of the Company, with waiver of the preferential subscription right in favor of creditors under the revolving credit agreements entered into by the Company and the creditors under the notes issued by the Company in each case, other than BNP Paribas, Natixis, Banque Fédérative du Crédit Mutuel and CIC), such creditors constituting a category of persons meeting specific characteristics	4 169 928	83.07	849 971	16.93	21 740	Approved
Resolution 18 - Delegation of authority to be given to the Management Board to decide the issuance of warrants to paid up by way of set-off of certain liquid and due claims, with waiver of the shareholders' preferential subscription right in favor of BNP Paribas, Natixis, Banque Fédérative du Crédit Mutuel and CIC	4 170 126	83.07	850 116	16.93	21 398	Approved
Resolution 19 - Delegation of authority to be given to the Management Board to issue shares and/or securities giving immediate or future access to the share capital, without preferential subscription rights, reserved to members of employee savings plans	4 130 880	82.28	889 433	17.72	21 327	Approved
Resolution 20 - Modification of the overall cap under which the capital increases that may be carried out under the 26 th and 27 th resolutions adopted by the General Meeting of Shareholders of 6 April 2020	4 174 612	83.15	845 851	16.85	21 177	Approved
Resolution 21 - Overall cap for the issuance authorizations	4 178 675	83.24	841 473	16.76	21 492	Approved

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Resolution 22 - Authorization to be given to the Management Board to reduce the share capital by canceling treasury shares	4 549 256	94.81	249 011	5.19	243 373	Approved
Resolution 23 - Modification of the governance and management structure by the adoption of a Board of Directors, and subsequent adoption of the new bylaws, subject to the condition precedent of the acknowledgement of the Effective Restructuring Date	4 509 272	94.20	277 702	5.80	254 666	Approved
Resolution 24 - Elimination of double voting rights subject to the condition precedent of the acknowledgement of the Effective Restructuring Date and subsequent amendment of Article 16 relating to shareholders' meetings set forth in the bylaws establishing a Board of Directors	4 180 578	83.32	836 818	16.68	24 244	Approved
Resolution 25 – Amendment of Article 14 relating to the <i>censeurs</i> set forth in the bylaws establishing a Board of Directors, subject to the condition precedent of the acknowledgement of the Effective Restructuring Date	4 353 210	91.27	416 221	8.73	272 209	Approved
Resolution 26 - Amendment of Article 8 paragraph 5 relating to the crossing of statutory thresholds, set out in the bylaws establishing a Board of Directors, subject to the condition precedent of the acknowledgement of the Effective Restructuring Date	4 379 807	91.62	400 752	8.38	261 081	Approved
Resolution 27 - Appointment of Édouard Guinotte as a Director of the Company, subject to the condition precedent of the change of governance and management structure of the Company through the adoption of a governance structure with a Board of Directors	4 546 845	95.07	235 845	4.93	258 950	Approved
Resolution 28 - Appointment of Gareth Turner as a Director of the Company, subject to the condition precedent of the change of governance and management structure of the Company through the adoption of a governance structure with a Board of Directors	4 184 589	83.37	834 502	16.63	22 549	Approved

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Resolution 29 - Appointment of Pierre Vareille as Director of the Company, subject to the condition precedent of changing the governance and management structure of the Company by adopting a governance structure with a Board of Directors	4 179 709	83.32	836 879	16.68	25 052	Approved
Resolution 30 - Appointment of William de Wulf as a Director of the Company, subject to the condition precedent of the change of governance and management structure of the Company through the adoption of a governance structure with a Board of Directors	4 185 256	83.40	833 207	16.60	23 177	Approved
Resolution 31 - Appointment of Corine de Bilbao as a Director of the Company, subject to the condition precedent of the change of governance and management structure of the Company through the adoption of a governance structure with a Board of Directors	4 533 291	94.89	244 333	5.11	264 016	Approved
Resolution 32 - Appointment of Vivienne Cox as a Director of the Company, subject to the condition precedent of the change of governance and management structure of the Company through the adoption of a governance structure with a Board of Directors	4 536 998	95.01	238 460	4.99	266 182	Approved
Resolution 33 - Appointment of Laurence Broseta as a Director of the Company, subject to the condition precedent of the change of governance and management structure of the Company through the adoption of a governance structure with a Board of Directors	4 537 465	95.02	237 629	4.98	266 546	Approved
Resolution 34 - Appointment of Maria Pilar Albiac Murillo as a Director of the Company, subject to the condition precedent of the change of governance and management structure of the Company through the adoption of a governance structure with a Board of Directors	4 193 656	83.54	826 306	16.46	21 678	Approved
Resolution 35 - Approval of the compensation policy applicable to non-executive corporate officers, subject to the condition precedent of the change of governance and management structure of the Company through the adoption of a governance structure with a Board of Directors	4 545 534	95.49	214 850	4.51	281 256	Approved
Resolution 36 - Determination of the annual amount allocated to Directors as compensation for their activity, subject to the condition precedent of the change of governance and management structure of the Company through the adoption of a governance structure with a Board of Directors	4 554 749	95.66	206 672	4.34	280 219	Approved

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Resolution 37 - Approval of the compensation policy applicable to the Chairman and Chief Executive Officer, subject to the condition precedent of the change of governance and management structure of the Company through the adoption of a governance structure with a Board of Directors	4 551 432	95.56	211 469	4.44	278 739	Approved
Resolution 38 - Approval of the compensation policy applicable to the Deputy Chief Executive Officer, subject to the condition precedent of the change of governance and management structure of the Company through the adoption of a governance structure with a Board of Directors	4 549 802	95.51	214 117	4.49	277 721	Approved
Resolution 39 - Powers for formalities	4 600 801	96.25	179 024	3.75	261 815	Approved