



HEALTH AND SAFETY



Targets : 3.9, 8.5

Topics	Measures	Section, URD 2021
Security	TRIR equal to 1.65 in 2021	4.2.2.2
Health	CHEMSAFE program: 71% replacement rate for CMR products	4.1.2/4.2.2.2



ENVIRONMENT



Targets : 6.3, 6.4, 7.2, 9.4, 11.4, 12.2, 12.4, 12.5, 13.2, 13.3, 14.1, 15.1, 15.2, 15b

Topics	Measures	Section, URD 2021
Reduce our impact	93% of plants certified ISO 14001, representing more than 97% of production	4.2.4.2
	44% of energy consumed is from renewable sources	4.2.4.4
	49% of steel produced is made from recycled scrap iron	4.2.4.3
	Life cycle analysis, publication of Environmental Product Declaration (EPD)	4.2.4.2
	Waste recovery rate of 97.6%	4.2.4.5
Water resources management	Water treatment stations at the biggest sites consuming the most water	4.2.4.3
	Reduced emissions of pollutants in water	4.2.4.5
	14% of water used in production is rainwater	4.2.4.3
	Reduced water consumption in production	4.2.4.3
Biodiversity	1,600 replanted hectares returned to nature in Brazil	4.2.4.7
Sustainable forest management	176 animal species and 154 plant species identified in Brazil	4.2.4.7
	Brazil and Indonesia: awareness raised on preserving biodiversity	4.2.4.7



SOCIAL AND SOCIETAL



Targets : 4.4, 5.5, 8.5, 8.6, 10.4, 11.4, 13.3

Topics	Measures	Section
Diversity	Rate of women in management positions: 24%	4.2.2.1
	Women@Vallourec	4.2.2.6
Employees and communities	78% : collective bargaining agreements	4.1.2
	“Social Barometer” 77%	4.2.2.5
	“Sustainability Journey” €4.78m invested in societal projects, of which 24% in education	4.2.3.4



ETHICS AND COMPLIANCE



Targets : 8.7, 16.5, 16.6

Topics	Measures	Section
	Anti-Corruption Code of Conduct and Code of Ethics ✓	4.2.1.2
	Vallourec Integrity Line ✓	4.1.3



RESPONSIBLE PROCUREMENT



Targets : 8.4, 12.6

Topics	Measures	Section
	726 suppliers assessed for CSR: 65% of overall spend	4.2.3.3